



Bay Area Rapid Transit
BudgetWaste.org

BART Executive Compensation

COMFORTABLE SALARIES & HEALTHY BONUSES

BART Executives – Comfortable Salaries & Healthy Bonuses

NAME	TITLE	BASE	OT PAY	OTHER	GROSS PAY 2008
Burrows, Matthew H	General Counsel	206039.90	00.00	28271.31	234311.21
Chopra, Vinod K	Deputy Executive Manager	173256.14	00.00	0.00	173256.14
deVaughn, Marcia E	Deputy General Manager	188151.35	00.00	19107.46	207258.81
Dugger, Dorothy A	General Manager	293991.55	00.00	40865.38	334856.93
Duron, Kenneth A	District Secretary	134977.99	00.00	28096.84	163074.83
Gee, Gary A	Police Chief	169416.79	00.00	31838.44	201255.23
Hartwig, Daniel O	Manager of Security Programs	152914.05	00.00	10911.81	163825.86
Johnson, Linton E	Dept Manager Media and Public Affair	126719.92	00.00	1878.37	128598.29
LaBonte, Gary	Executive Manager TSD	195457.56	00.00	4799.86	200257.42
Margro, Thomas E	General Manager	49996.35	00.00	73203.54	123199.89
Mau, Carter P	Executive Manager Planning and Budget	151730.92	00.00	4799.86	156530.78
Murphy, Teresa E	Assistant General Manager Administration	170820.13	00.00	8087.59	178907.72
Oversier, Paul	Assistant General Manager Operations	188826.32	00.00	6403.58	195229.90
Parker, Thomas G	Executive Manager Transit System Compl	149422.65	00.00	12501.25	161923.90
Schroeder, Scott L	Controller-Treasurer	179229.60	00.00	35595.86	214825.46
Skoropowski, Eugene K	Managing Director, Capitol Cor	184567.40	00.00	9921.42	194488.82
Strehl, Katherine A	Executive Manager External Affairs	173074.28	00.00	5087.86	178162.14
Wakeman, Sherwood G	General Counsel	176990.85	00.00	75428.46	252419.31

NAME	TITLE	BASE	OT PAY	OTHER	GROSS PAY 2007
Chopra, Vinod K	Deputy Executive Manager	159368.84	00.00	9376.10	168747.94
deVaughn, Marcia E	Executive Manager Transit System Compl	140381.57	00.00	5428.64	145810.21
Dugger, Dorothy A	General Manager	195769.82	00.00	28170.53	223940.35
Duron, Kenneth A	District Secretary	127344.50	00.00	27767.77	155112.27
Gee, Gary A	Police Chief	156642.42	00.00	29202.56	185844.98
Hartwig, Daniel O	Manager of Security Programs	120414.90	17006.47	14667.56	152088.93
Johnson, Linton E	Dept Manager Media and Public Affair	119556.00	00.00	1808.17	121364.17
LaBonte, Gary	Executive Manager TSD	184407.75	00.00	3132.88	187540.63
Margro, Thomas E	General Manager	277757.50	00.00	27553.28	305310.78
Mau, Carter P	Executive Manager Planning and Budget	143153.00	00.00	6905.70	150058.70
Murphy, Teresa E	Assistant General Manager Administration	161163.25	00.00	4615.25	165778.50
Oversier, Paul	Assistant General Manager Operations	178151.50	00.00	17010.14	195161.64
Schroeder, Scott L	Controller-Treasurer	169093.75	00.00	32075.24	201168.99
Skoropowski, Eugene K	Managing Director, Capitol Cor	174133.25	00.00	10971.99	185105.24
Strehl, Katherine A	Executive Manager External Affairs	163289.75	00.00	4791.25	168081.00
Wakeman, Sherwood G	General Counsel	196656.50	00.00	107228.59	303885.09

NAME	TITLE	BASE	OT PAY	OTHER	GROSS PAY 2006
Chopra, Vinod K	Group Manager, Capital Progra,	148498.08	00.00	15055.36	163553.44
Dugger, Dorothy A	Deputy General Manager	183323.76	00.00	26163.79	209487.55
Duron, Kenneth A	District Secretary	129841.44	00.00	28496.34	158337.78
Gee, Gary A	Police Chief	156705.12	00.00	27425.40	184130.52
Johnson, Linton E	Dept Manager Media and Public Affair	121665.90	234.42	1955.55	123855.87
Kelly, Kathleen	Dept Manager Planning and Budget	0.00	00.00	3184.90	3184.90
LaBonte, Gary	Executive Manager TSD	187900.51	00.00	0.00	187900.51
Mack, John	Executive Manager Transit System Compl	146836.03	00.00	58132.56	204968.59
Margro, Thomas E	General Manager	283203.84	00.00	27300.00	310503.84
Mau, Carter P	Executive Manager Planning and Budget	129578.77	00.00	2909.04	132487.81
Murphy, Teresa E	Assistant General Manager Administration	164323.20	00.00	5100.00	169423.20
Oversier, Paul	Assistant General Manager Operations	181644.72	00.00	17326.08	198970.80
Schroeder, Scott L	Controller-Treasurer	172409.28	00.00	26250.00	198659.28
Skoropowski, Eugene K	Managing Director, Capitol Cor	177547.68	00.00	9069.23	186616.91
Strehl, Katherine A	Executive Manager External Affairs	166491.60	00.00	9939.38	176430.98
Van Epps, James R	Executive Manager West Bay Ext	134721.72	00.00	62140.19	196861.91
Wakeman, Sherwood G	General Counsel	200512.56	00.00	39767.24	240279.80

BART Executives – Comfortable Salaries & Healthy Bonuses

Recently, BART executives have asked all Bay Area residents, including BART employees, to sacrifice. We fully understand we are in the middle of the worst economic crisis in recent memory and BART employees, including AFSCME members, are prepared to do what it takes to pull through this crisis together.

We wholeheartedly agree with BART executives' call for shared sacrifice, we're just not sure those same executives are serious about sharing the sacrifice themselves.

One part of the budget that these executives are unlikely to touch is their own compensation. BART executives are among the best paid in the country and several enjoy wages, especially when coupled with bonuses (listed as "other" pay), that far exceed the median Bay Area income.

The top BART executives have a diverse set of job descriptions, but they all share the following traits: they are well compensated – all of them make over \$100,000 seven of them took home more than \$200,000 last year in salary and "other" pay – and, with the exception of BART spokesperson Linton Johnson, they all remain largely shielded from the public's eye.

Following is a list of the Top 18 BART executives and the healthy salaries and bonuses ("other" pay) they make.

Dorothy Dugger
BART General Manager
2008 Base Salary: \$293,991.55
2008 Bonus: \$40,865.38
2008 Total Earnings: \$334,856.93

Sherwood Wakeman
BART General Counsel (retired)
2008 Base Salary: \$176,990.85
2008 Bonus: \$75,428.46
2008 Total Earnings: \$252,419.31

Matthew Burrows
BART General Counsel
2008 Base Salary: \$206,039.90
2008 Bonus: \$28,271.31
2008 Total Earnings: \$234,311.21

Scott Schroeder
Controller-Treasurer
2008 Base Salary: \$179,229.60
2008 Bonus: \$35,595.86
2008 Total Earnings: \$214,825.46

Marcia deVaughn
Deputy General Manager
2008 Base Salary: \$188,151.35
2008 Bonus: \$19,107.46
2008 Total Earnings: \$207,258.81

Gary Gee
BART Chief of Police
2008 Base Salary: \$169,416.79
2008 Bonus: \$31,838.44
2008 Total Earnings: \$201,255.23

Gary LaBonte
Executive Manager, TSD
2008 Base Salary: \$195,457.56
2008 Bonus: \$4,799.86
2008 Total Earnings: \$200,257.42

Paul Oversier
Assistant General Manager for Operations
2008 Base Salary: \$188,826.32
2008 Bonus: \$6,403.58
2008 Total Earnings: \$195,229.90

Eugene Skoropowski
Managing Director of Capitol Corridor Project
2008 Base Salary: \$184,567.40
2008 Bonus: \$9,921.42
2008 Total Earnings: \$194,488.82

Teresa Murphy
Assistant General Manager for Administration
2008 Base Salary: \$170,820.13
2008 Bonus: \$8,087.59
2008 Total Earnings: \$178,907.72

Katherine Strehl
Executive Manager for External Affairs
2008 Base Salary: \$173,074.28
2008 Bonus: \$5,087.86
2008 Total Earnings: \$178,162.14

Vinod Chopra
Deputy Executive Manager
2008 Base Salary: \$173,256.14
2008 Bonus: \$0
2008 Total Earnings: \$173,256.14

Daniel Hartwig
Manager of Security Programs
2008 Base Salary: \$152,914.05
2008 Bonus: \$10,911.81
2008 Total Earnings: \$163,825.86

Kenneth Duron
District Secretary
2008 Base Salary: \$134,977.99
2008 Bonus: \$28,096.84
2008 Total Earnings: \$163,074.83

Thomas Parker
Executive Manager for
Transit System Compliance
2008 Base Salary: \$149,422.65
2008 Bonus: \$12,501.25
2008 Total Earnings: \$161,923.90

Carter Mau
Executive Manager Planning and Budget
2008 Base Salary: \$151,730.92
2008 Bonus: \$4,799.86
2008 Total Earnings: \$156,530.78

Linton Johnson
Department Manager for Media & Public Affairs
2008 Base Salary: \$126,719.92
2008 Bonus: \$1,878.37
2008 Total Earnings: \$128,598.29

Thomas Margo
General Manager (retired)
2008 Base Salary: \$49,996.35
2008 Bonus: \$73,203.54
2008 Total Earnings: \$123,199.89

**Total BART
2008 Executive Compensation
= \$3,462,381.80**

